



Europass Curriculum Vitae



Personal information

First name / Surname Elena Davitkovska
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E-mail edavitkovska@yahoo.com
Nationality Macedonian
Date and place of birth 18.03.1984
Gender Female

Work experience

2022 – ongoing Full-time Professor, Faculty of Veterinary Medicine, Ss. Cyril and Methodius University in Skopje

Occupation or position held Full-time Professor, Faculty of Veterinary Medicine, Ss. Cyril and Methodius University in Skopje

Main activities and responsibilities Lectures and tutorials to postgraduate students,
Preparation of course syllabi and study programme curricula
Scientific projects (main researcher and participant in different projects)

Name and address of employer Faculty of Veterinary Medicine, Ss. Cyril and Methodius University in Skopje

Type of business or sector Higher education, Public University

2013 – 2017 Assistant professor, Institute of economic , Ss. Cyril and Methodius University in Skopje
2017 – 2021 Associate professor, Institute of economics, University Ss. Cyril and Methodius, Skopje
2013 – 2021 Visiting Professor at the Faculty of Veterinary Medicine, Ss. Cyril and Methodius University in Skopje
2021 – 2022 Full-time Professor Institute of economic , Ss. Cyril and Methodius University in Skopje

Occupation or position held Full-time Professor, Institute of economic , Ss. Cyril and Methodius University in Skopje

Main activities and responsibilities Lectures and tutorials to postgraduate students,
Preparation of course syllabi and study programme curricula
Scientific projects (main researcher and participant in different projects)
Head of the master study programme in Business Management
Head of Alumni Association of the Institute of Economics-Skopje
Head of the Training Academy of the Ss. Cyril and Methodius University

Name and address of employer Institute of economics, University Ss. Cyril and Methodius, Skopje

Type of business or sector Higher education, Public University

2006 – 2009 Junior teaching assistant in Administrative Law at the Faculty of Law and Faculty of Political Science,
University American College Skopje
2009 – 2012 Teaching assistant in Administrative Law and EM at the Faculty of Law and Faculty of Political Science,
University American College Skopje.
2012 – 2017 Assistant professor, Group of subjects in Law, Faculty of Law and Faculty of Political Science, "UACS"
University, Skopje

Occupation or position held	Junior teaching assistant in Administrative Law at the Faculty of Law and Faculty of Political Science, Teaching assistant in Administrative Law and EM at the Faculty of Law and Faculty of Political Science, Assistant professor, Group of subjects in Law, Faculty of Law and Faculty of Political Science, University American College Skopje
Main activities and responsibilities	Lectures and tutorials to postgraduate students, Preparation of course syllabi and study programme curricula
Name and address of employer	University American College Skopje
Type of business or sector	Higher education, private university

Participation in Projects

The significance of information technology and its use in the development of the Digital Economy", Ministry of Education and Science of the Republic of Macedonia, Bilateral Projects between Institute of Economics - Skopje and School of Economic Information Engineering, Southwestern University of Finance and Economics from PR of China, 2018-2019, Contract No. 17-2124/2 from 27.2.2018.

„Entrepreneurial Learning Exchange Initiative for Sustainable Hospitality SMEs in the Balkan-Mediterranean Region - HELIX", Interreg Balkan-Mediterranean, 2018-2019, Subsidy Contract No. BMP1/1.3/2616/2017 (Decision no. 02-1730/1 from 21.12.2018, international scientific project, participant) "Economic Implications of the Political Crisis in the Republic of Macedonia", Institute of Economics-Skopje, 2018

"Socio-economic indicators and quality of life in the Republic of North Macedonia", Institute of Economics-Skopje, Ss. Cyril and Methodius 2019

Opportunities for applying the concept of green economy in SMEs in the Republic of North Macedonia, UKIM, Institute of Economics-Skopje, 2020

Harmonization of the public administration in the Republic of Macedonia with European standards, Economic Institute - Skopje, 2017-2018

"Identification of employee competencies for competitiveness and sustainability of SMEs in the Republic of Macedonia", UKIM, 2019

Publications

"Determinants of employee skills' level and utilization in SMEs in the Republic of North Macedonia", Majovski I., Lozanovska A., Davitkovska E., in Business Threats and Opportunities in the Western Balkans, Cambridge Scholars Publishing, 2021, pp.1-19

Upravno veterinarstvo [Administrative Veterinary], 2021, author, UKIM Bulletin, No. 1245 of 15.09.2021

Administrativni proceduri [Administrative Procedures], 2021 co-author, UKIM Bulletin, No. 1247 of 15.10.2021

Scientific Papers

THE IMPACT OF POLITICAL CRISIS IN SMALL AND LARGE FIRMS IN THE REPUBLIC OF MACEDONIA, Majovski I., Janevski Z., Davitkovska E., EMAN, Conference Proceedings, Ljubljana, 2018

THE APPLICATION OF THE EUROPEAN PRINCIPLES FOR GOOD ADMINISTRATION IN THE REPUBLIC OF MACEDONIA DE LEGE LATA AND DE LEGE FERENDA, Davitkovski B., Pavlovsk-Daneva A., Davitkovska E., Shumanovska-Spasovska I., Economic and Social Development, "31st International Scientific Conference on Economic and Social Development - "Legal Challenges of Modern World", Split, 7-8 June 2018, Book of Proceedings, Varazdin Development and Entrepreneurship Agency in cooperation with Faculty of Law University of Split University of Split University Department for Forensic Sciences Faculty of Law University of Mostar University North Faculty of Management University of Warsaw Faculty of Law, Economics and Social Sciences Sale - Mohammed V University in Rabat, Split 2018, str. 54-67

THE IMPACT OF POLITICAL CRISIS IN SMALL AND LARGE FIRMS IN THE REPUBLIC OF MACEDONIA, Majovski I., Janevski Z., Davitkovska E., EMAN, Conference Proceedings, Ljubljana, 2018

THE PRINCIPLE OF ETHICS IN PUBLIC ADMINISTRATION, Davitkovski B., Davitkovska E., Shumanovska-Spasovska I., Bitrakov K., Yearbook of "administration and management" department, т. 3, 2018, ISSN 2603-297X (Online), New Bulgarian University, 2018 [https://administracija-i-upravljenje.nbu.bg/bg/godishnici/arhiv-na-godishnik-na-departament-administracij-i-upravljenje-t-3-2018-issn-2603-297-x-online](https://administracija-i-upravljenje.nbu.bg/bg/godishnici/arhiv-na-godishnik-na-departament-administracij-i-upravljenje.nbu.bg/bg/godishnici/arhiv-na-godishnik-na-departament-administracij-i-upravljenje-t-3-2018-issn-2603-297-x-online)

INDEPENDENT BODIES AS A MODEL OF ORGANIZATION OF THE PUBLIC ADMINISTRATION, Davitkovski B., Pavlovska-Daneva A., Davitkovska E., Shumanovska-Spasovska I., INTERNATIONAL CONFERENCE: "CONTEMPORARY CHALLENGES IN ADMINISTRATIVE LAW AND PUBLIC ADMINISTRATION" The Law Department of the Bucharest University of Economic Studies and the Society of Juridical and Administrative Sciences, April 27, 2018, str. 453-477

AGENCIJE – REALNA POTREBA ILI MODA [THE AGENCIES - REAL NEED OR FASHION], Pavlovska-Daneva A., Davitkovska E., Shumanovska-Spasovska I., Ohrid School of Law, Law Reforms: A Step Closer to the Rule of Law March 2018, 4th 10-1 International year, JURIDIKA PRIMA, Institute for Legal-Economic Research and Education, Ohrid 2018, pp: 161-187

NEZAVISNA TELA/AGENCIJE-PUT KA EVROPSKOJ UNIJI [INDEPENDENT BODIES/AGENCIES-ROAD TO THE EUROPEAN UNION], Davitkovski B., Davitkovska E., Shumanovska-Spasovska I., "Proceedings of the International Scientific Conference held from 20-22. September 2018 in Novi Sad organized by the Faculty of Economics and Justice University of Novi Sad, 2018, p. 64-85

THE LEGAL STATUS OF THE REGULATORY BODIES/AGENCIES IN THE REPUBLIC OF MACEDONIA, Pavlovska-Daneva A., Davitkovska E., Sumanovska-Spasovska I, IUSTINIANUS PRIMUS law review
<https://drive.google.com/file/d/0BxYXbJXHXCgAX3Bzd1JqTE1td2sxa004TzBiRUNtWGIYd1o0/view> , 17/2018

SPOR PUNE JURISDIKCIJE U UPRAVNO-SUDSKOM POSTUPKU-PRAVILO ILI IZUZETAK? [FULL JURISDICTION DISPUTE IN ADMINISTRATIVE PROCEEDINGS - RULES OR EXCEPTIONS?] Davitkovski B., Davitkovska E., Sumanovska-Spasovska I., Proceedings of the International Scientific Conference "Harmonization of Civil Law in the Region", University of East Sarajevo - Faculty of Law, 2018, East Sarajevo p. 110-125

MODERNIZIRANJE NA MAKEDONSKOTO PREKRSHOCHNO PRAVO: ZAKONOT ZA PREKRSHOCITE OD 2019 GODINA [Modernizing Macedonian Tort Law: The 2019 Tort Law], Davitkovski B., Davitkovska E., Ohrid Law School, Abuse of Law and Abnormal Law vs. Rule of Law, 5th International 9th 2019 Conference , JURIDIKA PRIMA, Institute for Legal and Economic Research and Education, Ohrid 2019, pp. 41-65

NOVINI VO ZAKONOT ZA UPRAVNI SPOROVNI [NOVELTIES IN THE ADMINISTRATIVE DISPUTES LAW], Davitkovski B, Davitkovska E., Labor Law, Association of Lawyers of the Republic of Macedonia, Year XX No. 40, 2019, p. 125-141

Davitkovska, E., Majovski (Piperkova), I., "The impact of national strategic documents on digital development of SMEs in the Republic of North Macedonia", Economic Development, Year 21, No.3/2019, 2019, pp.21-32 <https://www.ek-inst.ukim.edu.mk/wp-content/uploads/2022/08/Economic-Development-Journal-of-The-Institute-of-Economics-%E2%80%93-Skopje-Year.21-No.-3-2019-December-2019.pdf>

Recruitment and selection methods in SMEs in Republic of North Macedonia, Miloshev V., Piperkova I., Davitkovska E., Economic Development No. 3/2020, pp.81-90 https://ek-inst.ukim.edu.mk/wp-content/uploads/2020/12/Spisanie-ED.12.2020__05.pdf

Davitkovska E., Majovski "The work of public bodies in the conditions of a COVID 19 pandemic", proceedings of the 7th International Scientific Conference "Ohrid School of Law", on the topic: "The future of law: Against the challenges of COVID 19", Iuridica prima, Institute for Legal Economic Research and Education, 22-25 October Ohrid 2020, p. 107-125

Davitkovska E., Majovski I., 'The development of Macedonian administration in the last 30 years', 7th International Scientific Conference Ohrid School of Law – 2021 "Reforms in law: Reality or unfulfilled wish" Iuridica prima, Institute for Legal and Economic Research and education, October 21-24, 2021 Ohrid, Book of abstracts, p. 51

"Realization of legal protection against acts passed by criminal authorities", Davitkovska E., Sumanovska-Spasovska I., Goceva V., Macedonian review of criminal law and criminology, publisher: Association for criminal law and criminology of Macedonia, ISSN 1409- 5327 (year 29, no. 1-2, 2022) <http://maclc.mk/publicationyear/18>

Novi zakon o upravnim sporovima, garancija pravne zaštite ljudskih prava [New law on administrative dispute as guarantee of legal protection of human rights], B. Davitkovski, E. Davitkovska, I. Šumanovska-Spasovska, Association of Lawyers of the Republic of Srpska, Pravna riječ - magazine for legal theory and practice, No. 66/2022, Year XIX, ISSN: 1840-0272, Banja Luka, 2022, pp. 75-95

Zakonot za upravni sporovi od 2019 pomeĝu normata i stvarnosta, (The Law on Administrative Disputes from 2019 between the norm and reality) Davitkovski B., Davitkovska E., Shumanovska-Spasovska I., Piperkova I., 8th International Scientific Conference OHRID SCHOOL OF LAW "The role and meaning of the co-focus of law in modern legislation" Institute for Legal-Economic Research and Education (8-th International Scientific Conference OHRID SCHOOL OF LAW - 2021 „Codification of the Law: Its Role and significance in the Contemporary Legislations“)12-15 May Ohrid 2022,pp27-49

Davitkovska, E., Shumanovska-Spasovska, I. & Piperkova, I., "The principle of efficiency in administrative procedure – dilemmas and challenges", Economic Development, Year 24, No.1/2022, 2022, pp.190-202 <https://www.ek-inst.ukim.edu.mk/wp-content/uploads/2022/07/ED-year-24-no-1-2022-v.3-4-1.pdf>

Piperkova, I., Popovski, V. & Davitkovska, E., "The impact of economic downturn on human resource policies in small businesses: the case of North Macedonia", Economic Development, Year 24, No.2/2022, 2022, pp.106-121 <https://www.ek-inst.ukim.edu.mk/wp-content/uploads/2022/10/8.-106-121-from-ED-year-25-no-2-2022-v.2-11.pdf>

SIGNIFICANCE OF THE CONSISTENCY OF COURT DECISIONS IN ADMINISTRATIVE DISPUTE, Shumanovska - Spasovska I., Davitkovska E., International Scientific Conference TIKVESH DAYS OF LAW, Rule of the law or rule of politics: current issues in legislation and judicial practice , 27-29 October 2023, Negotino

Conferences

Davitkovski B., Shumanovska-Spasovska I., Davitkovska E. "Full jurisdiction dispute in administrative court proceedings - rule or exception?", "Law and Values", Scientific conference held on October 26, 2018, Sarajevo - East Pale, Bosnia and Herzegovina

ВИСТИНСКИ РЕФОРМИ НА ЈАВНАТА АДМИНИСТРАЦИЈА УСЛОВ ЗА ДОБИВАЊЕ ДАТУМ ЗА ПРЕГОВОРИ СО ЕУ...ИЛИ [TRUE PUBLIC ADMINISTRATIVE REFORM REQUIREMENTS TO RECEIVE A DATE FOR NEGOTIATION ... OR], Davitkovski B, Davitkovska E., International Legal Symposium on The Relationship between National Law and EU Law: The Challenges of the Path to the European Union, 13-15 September 2019, Negotino, JURIDIKA PRIMA, Institute for Legal and Economic Research and Education,

Davitkovski B., Pavlovska-Daneva A., Davitkovska E., Shumanovska-Spasovska I. "The application of the European principles for good administration in the Republic of Macedonia de lege lata and de lege ferenda", 31st International Scientific Conference on Economic and Social Development "Legal Challenges of Modern World", Split, 7-8 June 2018

Davitkovski, B., Pavlovska-Daneva A., Davitkovska E., Shumanovska Spasovska I. „Independent bodies as a model of organization of the public administration" Alpa Conference, International conference "Contemporary Challenges in Administrative Law and Public Administration", Bucharest, Romania, Law Department of the Bucharest University of Economic studies, 27 April 2018

Davitkovski B. Shumanovska-Spasovska I., Davitkovska E. "Independent bodies/agencies - the road to the European Union" International conference "Harmonization of legal regulations with the acquis of the European Union", Faculty of Law for Economy and Justice, University of the Economic Academy in Novi Sad, Novi Sad, Serbia, 20-22 September 2018

Majovski I., Janevski Z., Davitkovska E. 'THE IMPACT OF THE POLITICAL CRISIS ON SMALL AND LARGE FIRMS IN THE REPUBLIC OF MACEDONIA', 2nd International Scientific Conference on Economics and Management - EMAN 2018 "Economics & Management: How to Cope With Disrupted Times", 22 March 2018, Ljubljana, Slovenia

Pavlovska-Daneva A., Shumanovska-Spasovska I., Davitkovska E., "Agencies - real need or fashion", 4th International Scientific Conference "Ohrid School of Law" on the topic: Reforms in law: A step closer to the rule of law, Juridica prima, Institute for Legal Economic Research and Education, 10-13 May 2018 Ohrid

Davitkovski B., Davitkovska E., "Modernization of Macedonian misdemeanor law: the law for misdemeanors from 2019" 5th International Scientific Conference Ohrid School of Law, on the topic: "Abuse of law and "abnormal" law versus the rule of law", Juridica prima, Institute for Legal Economic Research and Education, 9-12 May 2019 Ohrid

Davitkovski B., Davitkovska E., "News in the Law on Administrative Disputes" 80th Meeting of Lawyers, Association of Lawyers of the Republic of Macedonia, May 9-11, 2019, Ohrid

Davitkovska E., Majovski "The work of public bodies in the conditions of the COVID 19 pandemic", 7th International Scientific Conference "Ohrid School of Law", on the topic: "The Future of Law: Against the Challenges of COVID 19", Juridica prima, Institute for Legal Economic Research and Education, October 22-25, Ohrid 2020

Davitkovska E., Majovski I., "Development of the Macedonian administration in the last 30 years", 7th International Scientific Conference "Ohrid School of Law" on the topic: "Reforms in Law: Reality or Unfulfilled Wish" Juridica Prima, Institute of Legal - economic research and education, October 21-24, Ohrid 2021

The Law on Administrative Disputes from 2019 between the norm and reality. Davitkovski B., Davitkovska E., Shumanovska-Spasovska I., Piperkova I., 8-th International Scientific Conference OHRID SCHOOL OF LAW - 2021 „Codification of the Law: Its Role and significance in the Contemporary Legislations“, 12-15 May Ohrid 2022

ОДНОС ИЗМЕЃУ ОПШТЕГ УПРАВНОГ ПОСТУПКА И ПОСЕБНИХ УПРАВНИХ ПОСТУПКА (THE RELATIONSHIP BETWEEN THE GENERAL ADMINISTRATIVE PROCEDURE AND SPECIAL ADMINISTRATIVE PROCEDURES), Davitkovska E., Shumanovska-Spasovska I., International Scientific Conference "SYSTEMIC AGENCY IN EXTRAORDINARY SITUATIONS: EXPERIENCES AND CHALLENGES", The Faculty of Law, University of Niš, 20 April 2022

Piperkova, I., Djambaska, E. Lozanoska, A., Davitkovska E, GROWTH AND DEVELOPMENT CHALLENGES FOLLOWING COVID-19 IN NORTH MACEDONIA, XIV INTERNATIONAL SCIENTIFIC CONFERENCE "European Economies after COVID-19: Challenges and Implications for the Macroeconomic Policy". Institute of economic science, 27 and 28 October 2022, Belgrade, Serbia

SIGNIFICANCE OF THE CONSISTENCY OF COURT DECISIONS IN ADMINISTRATIVE DISPUTE, Shumanovska - Spasovska I., Davitkovska E., International Scientific Conference TIKVESH DAYS OF LAW, Rule of the law or rule of politics: current issues in legislation and judicial practice , 27-29 October 2023, Negotino

9-th INTERNATIONAL SCIENTIFIC CONFERENCE, OHRID SCHOOL OF LAW Theme: REDEFINITION OF THE ROLE AND MEANING OF THE LAW , Institute for Legal – Economic Research and Education - 11-14 May 2023 in Ohrid

Education and training

2009 - 2012

Title of qualification awarded PhD in Administrative Law

Principal subjects/occupational skills covered Administrative Law
Clerical System
Public Administration

Name and type of organisation providing education and training University Ss. Cyril and Methodius, Skopje
Faculty of Law "Iustinianus Primus" , Skopje

2006 - 2009

Title of qualification awarded MSc in Administrative Law and Public Administration

Principal subjects/occupational skills covered	Administrative law Clerical system Public Administration
Name and type of organisation providing education and training 2002 – 2006	University Ss. Cyril and Methodius, Skopje Faculty of Law "Iustinianus Primus", Skopje
Title of qualification awarded	BSc in Law
Principal subjects/occupational skills covered	General legal studies: administrative law, general administrative procedure, civil law, corporate law, criminal law, company law, etc.
Name and type of organisation providing education and training	University Ss. Cyril and Methodius, Skopje Faculty of Law "Iustinianus Primus", Skopje

Personal skills and competences

Mother tongue	Macedonian				
Other language(s)	English, Serbian				
Self-assessment	Understanding		Speaking		Writing
<i>European level (*)</i>	Listening	Reading	Spoken interaction	Spoken production	
English Language	C1	C1	C1	C1	C1
Serbian Language	B1	B1	B1	B1	A2

(*) [Common European Framework of Reference for Languages](#)

Social skills and competences	Developed communication skills; experience in multi-ethnic working environments; leadership skills (follow-up on commitments, motivate others, set and support high standards, etc.) and ability to work in team
Organisational skills and competences	Strong organisational and analytical skills and problem solving skills; Multi-tasking skills, Decision-making skills; Time-management skills
Technical skills and competences	
Computer skills and competences	MS WORD; MS EXCEL; MS POWER POINT; INTERNET EXPLORER
Artistic skills and competences	
Other skills and competences	Excellent presentation skills and ability to transfer knowledge to people; excellent communication and interpersonal skills, as well as ability to interact with colleagues and high-level counterparts; vast experience in project identification, program/project design, planning and programming.
Driving licence	"B" category